

## MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("MOA") is by and between Governors State University ("GovSt") and Teamsters Local 743 (the "Union").

### **WHEREAS:**

GovSt and the Union are parties to a collective bargaining agreement for certain clerical staff covering the period July 1, 2022 through June 30, 2025;

A Senior Library Specialist position has been reclassified as a Library Operations Associate and falls into a semi-professional class authorized for supervisory responsibility within the State University Civil Service System; and

A Graphic Designer position has been reclassified as a Graphic Design Manager and falls within a managerial class authorized for supervisory responsibility within the State University Civil Service System; and

Three Client Relations Representative III positions have been reclassified as Financial Aid Coordinator. The Financial Aid Coordinator classification is not currently included in the bargaining unit. However, GovSt and the Union agree that the classification should be included in the bargaining unit represented by the Union. The subsequent and associated Financial Aid Representative classification will also be included.

**NOW, THEREFORE**, in consideration of the foregoing recitals and the mutual covenants set forth herein, GSU and the Union agree as follows:

1. The above recitals are incorporated herein.
2. The Library Operations Associate position is a semi-professional role with supervisory responsibility and shall not be included in the bargaining unit represented by the Union.
3. The Graphic Design Manager position is a managerial role with supervisory responsibilities and shall not be included in the bargaining unit represented by the Union.
4. The Financial Aid Coordinator classification shall be added to the bargaining unit and listed as an included title in Addendum B to the collective bargaining agreement. The university will utilize the salary range for this position in line with State University Civil Service System and compensation will be retro back to the date of the completion of the Desk Audit.
5. The Financial Aid Representative classification shall be added to the bargaining unit and listed as an included title in Addendum B to the collective bargaining agreement. The university will utilize the salary range for this position in line with the State Civil Service System.
6. The university and the Union agree to cooperate to accomplish any filings with the Illinois Educational Labor Relations Board to effectuate the changes set forth herein.

Agreed to this 17 day of June 2024

by: Governors State University

By: Angela M. Sebastian

Name: Angela Sebastian

Title: Chair, Governors State University, Board of Trustees

Agreed to this 30 day of Oct 2024

by: Teamsters Local 743

By: Jose Silva

Name: Jose Silva

Title: Business Agent

Agreed to this 30 day of Oct 2024 by:

Teamsters Local 743

By: LaSheena Fuller

Name: LaSheena Fuller

Title: Union Steward, Teamsters Local 743,